

UNITED STATES DISTRICT COURT FOR
THE EASTERN DISTRICT OF NEW YORK

THOMAS E. PEREZ, Secretary of Labor, United States Department of Labor,	:	Civil Action File 14-CV-1118
v.	:	No. <i>LDW, ARL</i>
Plaintiff,	:	CONSENT JUDGMENT
SBKU SERVICES, INC., a Corporation	:	
d.b.a KUMO SUSHI & STEAKHOUSE; and CHEUNG WAH LAM, Individually and as President;	:	
CHAM KAM LAM, Individually and as Owner;	:	
ROBERT LAM, Individually and as Owner;	:	
TONY LAM, Individually and as Owner	:	
Defendants	:	

Plaintiff, the Secretary of Labor, has filed his Complaint and defendants SBKU SERVICES, INC. d.b.a. KUMO SUSHI & STEAKHOUSE and CHEUNG WAH LAM, individually and as President, and CHAM KAM LAM, individually and as Owner, and ROBERT LAM, individually and as Owner, and TONY LAM, individually and as Owner, waive their answer, and agree to the entry of this judgment without contest. By executing this Consent Judgment, defendants waive formal service of process of the summons and complaint in this matter.

SBKU SERVICES, INC. d.b.a. KUMO SUSHI & STEAKHOUSE and CHEUNG WAH LAM, individually and as President, and CHAM KAM LAM, individually and as Owner, and ROBERT LAM, individually and as Owner, and TONY LAM, individually and as Owner, appeared by Counsel, acknowledge their responsibilities pursuant to this agreement, and

acknowledge that they will be subject to sanctions in contempt of this court if they fail to comply with the provisions of this Judgment. It is, therefore, upon motion of the attorneys for plaintiff and for cause shown ORDERED that:

I. Defendants, their officers, employees, agents, and all persons acting or claiming to act in the defendants' behalf and interest be, and they hereby are, permanently enjoined and restrained from violating the provisions of sections 6, 7, 11(c), 15(a)(2), and 15(a)(5) of the Fair Labor Standards Act of 1938, as amended, (29 U.S.C. Section 201 et seq.), (the Act), in any of the following manners:

(1) Defendants shall not, contrary to Section 6 of the Act, pay to any of their employees who in any workweek are engaged in commerce or in the production of goods for commerce, or employed in an enterprise engaged in commerce or in the production of goods for commerce, within the meaning of the Act, wages at rates less than those which are now, or which in the future may become, applicable under Section 6 of the Act.

(2) Defendants shall pay employees at time and one-half their regular hourly rates for all hours worked over 40 per week, and shall not, contrary to Section 7 of the Act, employ any of their employees in any workweek for workweeks longer than the hours now, or which in the future become, applicable under Sections 7 and 15(a) (2) of the Act, unless the employee receives compensation in compliance with the Act.

(3) Defendants shall make, keep, and preserve adequate records of their employees and of the wages, hours, and other conditions and practices of employment maintained by them as prescribed by the Regulations issued pursuant to Section 11(c) of the Act and found at 29 CFR Part 516.

II. Defendants shall pay liquidated damages in the amount of **\$79,482.59 (\$79,194.51 in liquidated damages, plus \$288.08 in interest)** due certain employees set forth in Exhibit A. Payment of this amount will be made in the total amount by **July 10, 2014** which is in accordance with the amounts due and date set forth in Exhibit C.

All payments shall be in separate cashier or certified checks made payable to **“Wage and Hour Division - Labor” with “Case No. 1687897” written on the face of each check.**

The checks shall be sent to:

**U.S. Department of Labor/Wage & Hour Division
The Curtis Center, Suite 850, West
170 S. Independence Mall West
Philadelphia, PA 19106-3317**

On or before the dates indicated on Exhibit C, defendants shall send a copy of each of the checks to:

**U.S. Department of Labor/Wage & Hour Division
1400 Old Country Road, Suite 410
Westbury, New York 11590-5119
Attn: Richard Mormile, Assistant Director**

III. SBKU SERVICES, INC. d.b.a. KUMO SUSHI & STEAKHOUSE and CHEUNG WAH LAM, individually and as President, and CHAM KAM LAM, individually and as Owner, and ROBERT LAM, individually and as Owner, and TONY LAM, individually and as Owner, are enjoined and restrained from withholding the payment of a total of **\$161,031.98 (\$31,363.54 in minimum wages and \$127,025.48 in overtime compensation, plus \$2,642.96 in interest)** due certain employees set forth in Exhibit B. Payment of this amount will be made in the total amount by **December 10, 2016** which is in accordance with the amounts due and dates set forth in Exhibit C.

All payments shall be in separate cashier or certified checks made payable to "Wage and Hour Division - Labor" with "Case No. 1687897" written on the face of each check.

The checks shall be sent to:

**U.S. Department of Labor/Wage & Hour Division
The Curtis Center, Suite 850, West
170 S. Independence Mall West
Philadelphia, PA 19106-3317**

On or before the dates indicated on Exhibit C, defendants shall send a copy of each of the checks to:

**U.S. Department of Labor/Wage & Hour Division
1400 Old Country Road, Suite 410
Westbury, New York 11590-5119
Attn: Richard Mormile, Assistant Director**

IV. Neither defendants nor anyone acting on their behalf shall directly or indirectly solicit or accept the return or refusal of any sums paid as back wages, liquidated damages, or interest under this Judgment.

V. The plaintiff shall deliver the proceeds of each check less any legal deductions to the employees named on Exhibit A. Any sums not distributed to the employees or to their personal representatives or estates within a period of three years, because of inability to locate the proper persons or because of such persons' refusal to accept such sums, shall be deposited in the Treasury of the United States as miscellaneous receipts pursuant to 29 U.S.C. § 216(c). A Consolidated Payment Schedule for Liquidated Damages, Back Wages, and Civil Money Penalties are found in Exhibit C.

VI. Defendants shall provide to plaintiff the social security numbers and last known addresses of the defendants' employees and former employees to be paid under this judgment.

VII. Defendants shall pay civil money penalties in the amount **\$30,479.68 (\$29,568.00 in civil money penalties, plus \$911.68 in interest) no later than January 10, 2017.** Payment shall be made by separate cashier or certified check[s] made payable to **“Wage and Hour Division - Labor”** with **“Civil Money Penalty – FLSA Case No. 1687897” written on the face of the check for \$30,479.68.** Payment of this amount will be made in accordance with the amount and due date set forth in Exhibit C.

The certified check[s] shall be sent to:

**U.S. Department of Labor/Wage Hour Division
The Curtis Center, Suite 850 West
170 S. Independence Mall West
Philadelphia, PA 19106-3317**

On or before January 10, 2017, defendants shall send a copy of the check to Richard Mormile, Assistant Director as set forth in paragraph II above.

VIII. If the defendants fail to make an installment payment on Exhibits C without making up the arrearage within two weeks after written notice to defendants, the remaining balance shall become due and payable immediately.

IX. Defendants shall place FLSA posters in English and in any other language spoken by the employees. These posters will be provided by the Wage and Hour Division as available. Defendants shall display the posters where employees may view them.

X. Defendants shall orally inform all their employees in English and in any other language spoken by the employees of the their rights under the Fair Labor Standards Act, and the terms of this Judgment, including the payment of minimum wages and overtime and the rights of employees to engage in activity protected by the Act without fear of retaliation. The defendants shall so inform their employees within thirty (30) days of the entry of Judgment on a workday.

XI. Neither the commencement of this action nor the provisions of this Consent Judgment shall in any way affect, determine, or prejudice any and all legal rights of any employees of defendant not listed in Exhibit A of this Judgment, be they current or former employees, to file any action against defendant under section 16(b) of the Act or likewise for any current or former employee listed on Exhibit A of this Judgment to file any action against defendant under section 16(b) of the Act for any violations alleged to have occurred after **September 15, 2013**.

XII. Each party will bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding.

SO ORDERED:

DATED: _____
Central Islip, NY

UNITED STATES DISTRICT JUDGE

Defendants have appeared by counsel and
Consent to the entry of this Judgment.

SBKU SERVICES, INC.
d.b.a. KUMO SUSHI & STEAKHOUSE

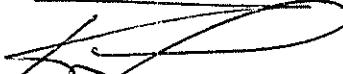
BY:



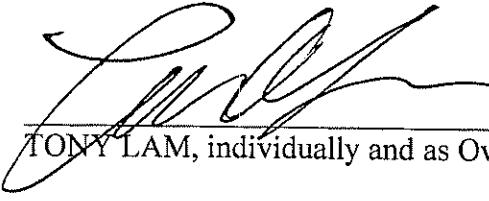
CHEUNG WAH LAM, individually and as President



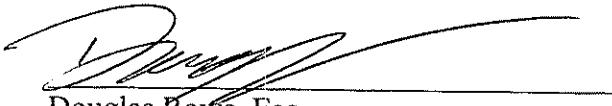
CHAM KAM LAM, individually and as Owner



ROBERT LAM, individually and as Owner



TONY LAM, individually and as Owner



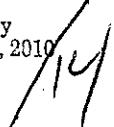
Douglas Rowe, Esq.
90 Merrick Ave, 9th Floor
East Meadow, NY 11554
Attorney for the Defendants

STATE OF NEW YORK)
: SS:
COUNTY OF SUFFOLK)

On the 30 day of December 2013 before me personally appeared CHEUNG WAH LAM to me known and known to me to be the individual described in and who executed the foregoing instrument and he duly acknowledged to me that he executed the same.

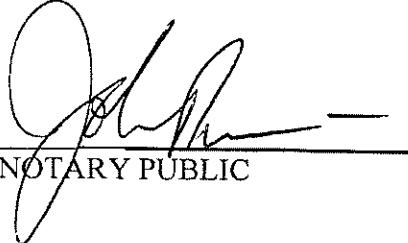


NOTARY PUBLIC

John P. Ruggiero
Notary Public State of New York
No. 02RU614892
Qualified in Suffolk County
Commission Expires March 27, 2010


STATE OF NEW YORK)
: SS:
COUNTY OF SUFFOLK)

On the 30 day of December 2013 before me personally appeared CHAM KAM LAM to me known and known to me to be the individual described in and who executed the foregoing instrument and he duly acknowledged to me that he executed the same.



NOTARY PUBLIC

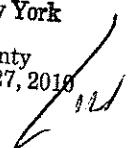
John P. Ruggiero
Notary Public State of New York
No. 02RU614892
Qualified in Suffolk County
Commission Expires March 27, 2018


STATE OF NEW YORK)
: SS:
COUNTY OF SUFFOLK)

On the 30 day of December 2013 before me personally appeared ROBERT LAM to me known and known to me to be the individual described in and who executed the foregoing instrument and he duly acknowledged to me that he executed the same.

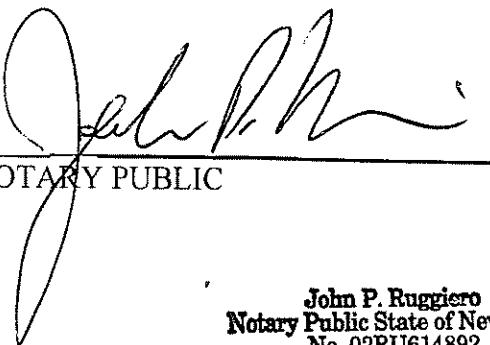


NOTARY PUBLIC

John P. Ruggiero
Notary Public State of New York
No. 02RU614892
Qualified in Suffolk County
Commission Expires March 27, 2010


STATE OF NEW YORK)
: SS:
COUNTY OF SUFFOLK)

On the 30 day of December 2013 before me personally appeared TONY LAM to me known and known to me to be the individual described in and who executed the foregoing instrument and he duly acknowledged to me that he executed the same.



NOTARY PUBLIC

John P. Ruggiero
Notary Public State of New York
No. 02RU614892
Qualified in Suffolk County
Commission Expires March 27, 2010

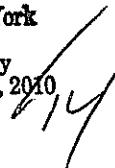


EXHIBIT A

SBKU SERVICES, INC.
d.b.a. KUMO SUSHI & STEAKHOUSE
CASE ID 1687897

<u>First Name</u>	<u>Last Name</u>	<u>Liquidated Damages</u>	<u>Interest</u>	<u>Total</u>
#4 KITCHEN	DOE	\$4,089.84	\$0.00	\$4,089.84
AK	DOE	\$751.93	\$0.00	\$751.93
ALLEN	DOE	\$929.50	\$0.00	\$929.50
ANDY	DOE	\$3,410.40	\$0.00	\$3,410.40
ANNIE	DOE	\$370.82	\$3.71	\$374.53
AVEN	DOE	\$400.66	\$0.00	\$400.66
BEN	DOE	\$2,180.44	\$0.00	\$2,180.44
BILL	DOE	\$2,887.11	\$0.00	\$2,887.11
BONA	DOE	\$35.24	\$0.35	\$35.59
BUS BOY 1	DOE	\$2,395.51	\$0.00	\$2,395.51
BUSBOY 2	DOE	\$2,424.34	\$0.00	\$2,424.34
BUSBOY 3	DOE	\$464.65	\$0.00	\$464.65
BUSBOY 3A	DOE	\$652.47	\$0.00	\$652.47
BUSBOY 3F	DOE	\$228.96	\$0.00	\$228.96
BUSBOY 3G	DOE	\$149.42	\$0.00	\$149.42
BUSBOY 3L.	DOE	\$387.95	\$0.00	\$387.95
BUSBOY 3M	DOE	\$93.50	\$0.00	\$93.50
BUSBOY ERNESTO	DOE	\$625.98	\$0.00	\$625.98
BUSBOY W (WILMER)	DOE	\$409.06	\$0.00	\$409.06
CANDY	DOE	\$73.59	\$0.74	\$74.33
CHEN	DOE	\$3,991.24	\$0.00	\$3,991.24
CHEN YONG	DOE	\$387.95	\$0.00	\$387.95
DAN	DOE	\$393.44	\$0.00	\$393.44
DIANA	DOE	\$43.97	\$0.44	\$44.41
DK	DOE	\$134.02	\$1.34	\$135.36
EDMUND	DOE	\$520.21	\$0.00	\$520.21
ERIC	DOE	\$82.32	\$0.00	\$82.32
ERNESTO	DOE	\$2,308.51	\$0.00	\$2,308.51
EVER	DOE	\$251.54	\$0.00	\$251.54
FENG	DOE	\$439.20	\$0.00	\$439.20
FENG 2	DOE	\$516.82	\$5.17	\$521.99
FRANK	DOE	\$61.20	\$0.61	\$61.81

EXHIBIT A

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**SBKU SERVICES, INC.
d.b.a. KUMO SUSHI & STEAKHOUSE
CASE ID 1687897**

<u>First Name</u>	<u>Last Name</u>	<u>Liquidated Damages</u>	<u>Interest</u>	<u>Total</u>
GAVIN	DOE	\$4,612.48	\$54.80	\$4,667.28
HARRY	DOE	\$199.44	\$0.00	\$199.44
HENRY	DOE	\$239.48	\$0.00	\$239.48
HONG	DOE	\$1,495.71	\$18.70	\$1,514.41
ICY	DOE	\$471.58	\$5.89	\$477.47
IVY	DOE	\$1,107.55	\$13.84	\$1,121.39
JACK	DOE	\$340.28	\$0.00	\$340.28
JACKY CHEN	DOE	\$5,190.41	\$0.00	\$5,190.41
JADEN	DOE	\$23.10	\$0.29	\$23.39
JENNY	DOE	\$64.02	\$0.80	\$64.82
JESSIE	DOE	\$27.63	\$0.35	\$27.98
JIMMY	DOE	\$290.88	\$0.00	\$290.88
JING	DOE	\$767.77	\$0.00	\$767.77
JING KITCHEN	DOE	\$2,973.12	\$0.00	\$2,973.12
JOHN	DOE	\$1,578.72	\$0.00	\$1,578.72
JOHNSON	DOE	\$717.00	\$8.96	\$725.96
JULIE	DOE	\$149.80	\$1.87	\$151.67
KEN	DOE	\$839.75	\$0.00	\$839.75
KEN 2	DOE	\$699.58	\$0.00	\$699.58
KENNY	DOE	\$1,548.90	\$0.00	\$1,548.90
KENNY 2	DOE	\$4,319.84	\$10.06	\$4,329.90
KIM	DOE	\$573.54	\$1.43	\$574.97
KRISTY	DOE	\$40.27	\$0.57	\$40.84
LEE	DOE	\$1,275.88	\$6.38	\$1,282.26
LEO	DOE	\$807.86	\$4.04	\$811.90
LISA	DOE	\$107.64	\$1.61	\$109.25
LIU	DOE	\$154.88	\$0.77	\$155.65
MAGGIE	DOE	\$967.22	\$14.51	\$981.73
MARLON	DOE	\$1,052.47	\$5.26	\$1,057.73
MARTIN	DOE	\$91.56	\$0.46	\$92.02
MICHAEL	DOE	\$76.83	\$0.38	\$77.21
MING	DOE	\$1,598.24	\$7.99	\$1,606.23
MING	DOE	\$1,627.12	\$24.41	\$1,651.53

EXHIBIT A

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SBKU SERVICES, INC.
d.b.a. KUMO SUSHI & STEAKHOUSE
CASE ID 1687897

First Name	Last Name	Liquidated Damages	Interest	Total
NEW	DOE	\$109.56	\$0.55	\$110.11
NEW 2	DOE	\$101.66	\$0.75	\$102.41
OLIVIA	DOE	\$48.12	\$0.72	\$48.84
PATRICK	DOE	\$228.90	\$1.72	\$230.62
PETER	DOE	\$69.82	\$1.05	\$70.87
PETER 2	DOE	\$817.80	\$6.13	\$823.93
RACHEL	DOE	\$406.38	\$3.05	\$409.43
RYAN	DOE	\$255.06	\$1.91	\$256.97
SCOTT	DOE	\$1,183.32	\$8.88	\$1,192.20
SKY	DOE	\$38.41	\$0.29	\$38.70
STEPHANIE	DOE	\$199.52	\$2.99	\$202.51
STEVE	DOE	\$49.30	\$0.37	\$49.67
TIFFANY	DOE	\$370.28	\$5.55	\$375.83
TIM	DOE	\$45.77	\$0.34	\$46.11
TINA	DOE	\$560.63	\$8.41	\$569.04
TING	DOE	\$527.36	\$7.91	\$535.27
TONY	DOE	\$207.78	\$1.56	\$209.34
TONY'S WIFE	DOE	\$464.65	\$3.48	\$468.13
VINCENT	DOE	\$33.45	\$0.25	\$33.70
VINNIE	DOE	\$528.26	\$3.96	\$532.22
WANG	DOE	\$202.22	\$1.52	\$203.74
WILLIAM	DOE	\$188.41	\$1.41	\$189.82
WINNIE	DOE	\$534.94	\$8.90	\$543.84
XIAO	DOE	\$144.56	\$1.08	\$145.64
YIOU	DOE	\$546.66	\$5.13	\$551.79
YU CHEN	DOE	\$299.44	\$2.99	\$302.43
ZHOU	DOE	\$174.51	\$1.75	\$176.26
JOE	DOE	\$538.08	\$0.00	\$538.08
#4 SUSHI	DOE	\$572.30	\$0.00	\$572.30
KITCHEN #3	DOE	\$1,361.78	\$5.75	\$1,367.53
LIZ	DOE	\$263.24	\$3.95	\$267.19
Totals	-	\$79,194.51	\$288.08	\$79,482.59

EXHIBIT A

EXHIBIT B

SBKU SERVICES, INC.
d.b.a. KUMO SUSHI & STEAKHOUSE
CASE ID 1687897

First Name	Last Name	BWs Due	Interest	Total
#4 KITCHEN	DOE	\$8,179.70	\$50.18	\$8,229.88
AK	DOE	\$1,503.88	\$10.26	\$1,514.14
ALLEN	DOE	\$1,859.03	\$13.95	\$1,872.98
ANDY	DOE	\$6,820.81	\$54.26	\$6,875.07
ANNIE	DOE	\$741.65	\$16.69	\$758.34
AVEN	DOE	\$801.34	\$6.68	\$808.02
BEN	DOE	\$4,360.90	\$39.32	\$4,400.22
BILL	DOE	\$5,774.24	\$56.33	\$5,830.57
BONA	DOE	\$70.49	\$1.59	\$72.08
BUS BOY 1	DOE	\$4,791.04	\$50.90	\$4,841.94
BUSBOY 2	DOE	\$4,848.69	\$55.17	\$4,903.86
BUSBOY 3	DOE	\$929.32	\$10.85	\$940.17
BUSBOY 3A	DOE	\$1,304.96	\$15.68	\$1,320.64
BUSBOY 3F	DOE	\$457.93	\$5.34	\$463.27
BUSBOY 3G	DOE	\$298.85	\$3.74	\$302.59
BUSBOY 3L	DOE	\$775.92	\$9.70	\$785.62
BUSBOY 3M	DOE	\$187.03	\$2.34	\$189.37
BUSBOY ERNESTO	DOE	\$1,251.97	\$15.66	\$1,267.63
BUSBOY W (WILMER)	DOE	\$818.13	\$10.23	\$828.36
CANDY	DOE	\$147.20	\$3.31	\$150.51
CHEN	DOE	\$7,982.49	\$106.38	\$8,088.87
CHEN YONG	DOE	\$775.92	\$10.99	\$786.91
DAN	DOE	\$786.89	\$11.15	\$798.04
DIANA	DOE	\$87.96	\$1.98	\$89.94
DK	DOE	\$268.05	\$6.03	\$274.08
EDMUND	DOE	\$1,040.44	\$14.75	\$1,055.19
ERIC	DOE	\$164.66	\$2.33	\$166.99
ERNESTO	DOE	\$4,617.04	\$68.27	\$4,685.31
EVER	DOE	\$503.10	\$7.55	\$510.65
FENG	DOE	\$878.43	\$13.18	\$891.61
FENG 2	DOE	\$1,033.67	\$23.27	\$1,056.94
FRANK	DOE	\$122.41	\$2.75	\$125.16

EXHIBIT B

EXHIBIT B

SBKU SERVICES, INC.
d.b.a. KUMO SUSHI & STEAKHOUSE
CASE ID 1687897

First Name	Last Name	BWs Due	Interest	Total
GAVIN	DOE	\$9,224.98	\$208.28	\$9,433.26
HARRY	DOE	\$398.90	\$5.98	\$404.88
HENRY	DOE	\$478.98	\$7.50	\$486.48
HONG	DOE	\$2,991.44	\$69.89	\$3,061.33
ICY	DOE	\$943.19	\$22.80	\$965.99
IVY	DOE	\$2,215.12	\$53.54	\$2,268.66
JACK	DOE	\$680.59	\$10.78	\$691.37
JACKY CHEN	DOE	\$10,380.84	\$170.28	\$10,551.12
JADEN	DOE	\$46.21	\$1.12	\$47.33
JENNY	DOE	\$128.06	\$3.09	\$131.15
JESSIE	DOE	\$55.28	\$1.34	\$56.62
JIMMY	DOE	\$581.79	\$10.18	\$591.97
JING	DOE	\$1,535.56	\$26.88	\$1,562.44
JING KITCHEN	DOE	\$5,946.26	\$107.14	\$6,053.40
JOHN	DOE	\$3,157.46	\$60.09	\$3,217.55
JOHNSON	DOE	\$1,434.01	\$34.67	\$1,468.68
JULIE	DOE	\$299.61	\$7.24	\$306.85
KEN	DOE	\$1,679.52	\$32.20	\$1,711.72
KEN 2	DOE	\$1,399.17	\$27.18	\$1,426.35
KENNY	DOE	\$3,097.83	\$61.98	\$3,159.81
KENNY 2	DOE	\$8,639.69	\$172.70	\$8,812.39
KIM	DOE	\$1,147.11	\$23.91	\$1,171.02
KRISTY	DOE	\$80.56	\$1.89	\$82.45
LEE	DOE	\$2,551.78	\$53.17	\$2,604.95
LEO	DOE	\$1,615.75	\$33.67	\$1,649.42
LISA	DOE	\$215.31	\$5.20	\$220.51
LIU	DOE	\$309.77	\$6.45	\$316.22
MAGGIE	DOE	\$1,934.45	\$46.76	\$1,981.21
MARLON	DOE	\$2,104.96	\$45.10	\$2,150.06
MARTIN	DOE	\$183.15	\$3.97	\$187.12
MICHAEL	DOE	\$153.68	\$3.33	\$157.01
MING	DOE	\$3,196.50	\$69.28	\$3,265.78
MING	DOE	\$3,254.27	\$79.21	\$3,333.48

EXHIBIT B

EXHIBIT B

SBKU SERVICES, INC.
d.b.a. KUMO SUSHI & STEAKHOUSE
CASE ID 1687897

First Name	Last Name	BWs Due	Interest	Total
NEW	DOE	\$219.14	\$4.75	\$223.89
NEW 2	DOE	\$203.33	\$4.38	\$207.71
OLIVIA	DOE	\$96.26	\$2.41	\$98.67
PATRICK	DOE	\$457.82	\$9.92	\$467.74
PETER	DOE	\$139.66	\$3.49	\$143.15
PETER 2	DOE	\$1,635.61	\$35.45	\$1,671.06
RACHEL	DOE	\$812.78	\$17.61	\$830.39
RYAN	DOE	\$510.15	\$11.05	\$521.20
SCOTT	DOE	\$2,366.67	\$51.85	\$2,418.52
SKY	DOE	\$76.84	\$1.73	\$78.57
STEPHANIE	DOE	\$399.05	\$9.98	\$409.03
STEVE	DOE	\$98.61	\$2.22	\$100.83
TIFFANY	DOE	\$740.58	\$18.51	\$759.09
TIM	DOE	\$91.56	\$2.06	\$93.62
TINA	DOE	\$1,121.28	\$28.04	\$1,149.32
TING	DOE	\$1,054.75	\$26.38	\$1,081.13
TONY	DOE	\$415.59	\$9.35	\$424.94
TONY'S WIFE	DOE	\$929.32	\$20.92	\$950.24
VINCENT	DOE	\$66.92	\$1.51	\$68.43
VINNIE	DOE	\$1,056.55	\$23.78	\$1,080.33
WANG	DOE	\$404.45	\$9.10	\$413.55
WILLIAM	DOE	\$376.84	\$8.49	\$385.33
WINNIE	DOE	\$1,068.04	\$25.82	\$1,093.86
XIAO	DOE	\$289.13	\$6.52	\$295.65
YIOU	DOE	\$1,093.34	\$23.94	\$1,117.28
YU CHEN	DOE	\$598.90	\$13.48	\$612.38
ZHOU	DOE	\$349.04	\$7.85	\$356.89
JOE	DOE	\$1,076.17	\$19.74	\$1,095.91
#4 SUSHI	DOE	\$1,144.63	\$7.64	\$1,152.27
KITCHEN #3	DOE	\$2,723.59	\$54.65	\$2,778.24
LIZ	DOE	\$526.50	\$12.73	\$539.23
Totals	-	\$158,389.02	\$2,642.96	\$161,031.98

EXHIBIT B

EXHIBIT C

SBKU SERVICES, INC.
d.b.a. KUMO SUSHI & STEAKHOUSE
CASE ID 1687897

Payment Schedule

Payment No.	Date Due	Total Amount Due
Down Payment*	12/10/2013	\$47,516.71
1*	01/10/2014	\$5,294.52
2*	02/10/2014	\$5,308.32
3*	03/10/2014	\$5,319.92
4*	04/10/2014	\$5,343.88
5*	05/10/2014	\$5,339.51
6*	06/10/2014	\$5,359.73
7*	07/10/2014	\$5,328.21
8**	08/10/2014	\$5,299.71
9**	09/10/2014	\$5,344.95
10**	10/10/2014	\$5,325.71
11**	11/10/2014	\$5,335.52
12**	12/10/2014	\$5,330.91
13**	01/10/2015	\$5,335.12
14**	02/10/2015	\$5,313.64
15**	03/10/2015	\$5,421.52
16**	04/10/2015	\$5,285.11
17**	05/10/2015	\$5,385.33
18**	06/10/2015	\$5,316.35
19**	07/10/2015	\$5,455.09
20**	08/10/2015	\$5,284.76
21**	09/10/2015	\$5,421.47
22**	10/10/2015	\$5,360.30
23**	11/10/2015	\$5,340.82
24**	12/10/2015	\$5,507.53

EXHIBIT C

EXHIBIT C

**SBKU SERVICES, INC.
d.b.a. KUMO SUSHI & STEAKHOUSE
CASE ID 1687897**

Payment Schedule

<u>Payment No.</u>	<u>Date Due</u>	<u>Total Amount Due</u>
25**	01/10/2016	\$5,285.36
26**	02/10/2016	\$5,359.33
27**	03/10/2016	\$5,416.91
28**	04/10/2016	\$5,366.42
29**	05/10/2016	\$5,405.07
30**	06/10/2016	\$5,389.52
31**	07/10/2016	\$5,556.68
32**	08/10/2016	\$5,286.01
33**	09/10/2016	\$5,351.41
34**	10/10/2016	\$5,405.35
35**	11/10/2016	\$5,422.95
36**	12/10/2016	\$5,394.92
Totals	-	\$240,514.57
37***	01/10/2017	\$30,479.68
Grand Total	-	\$270,994.25
*Liquidated Damages Payments		
**Back Wages Payments		
***Civil Money Penalty Payment		

EXHIBIT C